

MY HOME GROUP		MY HOME CONSTRUCTIONS PVT LTD										Doc. No.		MHCPL-HIRA-HRA													
		Myhome Hub, Madhapur, Hyderabad										Rev. No.		1													
		HAZARD IDENTIFICATION & RISK ASSESSMENT (HIRA)										Date :		15-04-2025													
#	Activity	Sub activity	R/ NR/ E	LC/ BC/ IPC	Access	Hazards	Risk	Social factors	Past Incident	Risk Rating				Residual risk after implementing controls			High Risk No.	Legislative	Action By								
										Likelihood (L)	Severity (S)	RPN (LXS)	Risk Level	Existing Control Measure	Residual Likelihood (LR)	Residual Severity (RS)				Residual RPN	Residual Risk Level						
1	Induction/Orientation on new joiners	Training on Systems/Equipments	R	1	1	Inadequate training on systems/equipments	Poor handling/maintenance of equipments	Nc	N	2	2	4	LOW RISK	Induction Training	1	1	1	Risk Accepted		HR Team							
		Training on Safety Awareness	R	1	1	Inadequate training on Safety awareness	Caught in equipments	Nc	N	2	2	4	LOW RISK	Induction Training	1	1	1	Risk Accepted		Safety Team							
		Clarity on Job roles/Responsibilities	R	1	1	Mis understanding of the responsibilities	Misinterpretation of roles & responsibilities	Nc	N	1	4	4	LOW RISK	Induction Training	1	1	1	Risk Accepted		HR Team							
		Awareness of existing Safety procedures	R	1	1	Unaware of existing safety procedures	Unsafe act or lack of response during emergencies.	Nc	N	1	2	2	LOW RISK	Induction Training	1	1	1	Risk Accepted		Safety Team							
2	Training on Management systems	Environmental Awareness	R	1	1	Inadequate training on Environment awareness	Expose to dust/sound	Nc	N	2	1	2	LOW RISK	Induction Training & Nose Mask	1	1	1	Risk Accepted		HR Team							
		Awareness of business objectives and Management Policies.	R	1	1	Lack of awareness of objectives/ Management policy	Leads to deviation of targets vs business objectives	Nc	N	1	1	1	LOW RISK	Induction Training	1	1	1	Risk Accepted		HR Team							
3	Attend for External training	Travel & Journey planning	R	1	2	Improper planning	Fatigue/illness during journey/ outstation	Nc	N	1	1	1	LOW RISK	Pre Planned Schedule	1	1	1	Risk Accepted		HR Team							
		Lodging food, water & quality during travel.	R	1	2	Inadequate standard of Lodging, Food & Water	Health deterioration or discomfort	Nc	N	1	1	1	LOW RISK	Pre Planned Schedule	1	1	1	Risk Accepted		HR Team							
4	Organising awareness program in training center	Illumination in training center	R	1	1	Poor Illumination	Strain on eyes	Nc	N	1	1	1	LOW RISK	Adequate lumens	1	1	1	Risk Accepted		HR Team							
		Housekeeping standards and Cleanliness	R	1	1	Poor housekeeping	Fall on same level	Nc	N	1	2	2	LOW RISK	Frequent Housekeeping	1	1	1	Risk Accepted		Admin Team							
Condition: R-Routine, NR-Non Routine, E-Emergency Concern: 1-Not Applicable, 2-Interested Party concern, 3-Business concern, 4-Legal Concern, 5-Combined 2,3 & 4 Access: 1-Authorised, 2-Staff, 3-Contractors, 4-Visitors, 5-All Social factors: Workload, work hours, victimisation, harassment and bullying Past incidents: Relevant incidents, internal or external to the organisation and emergencies Likelihood & Residual Likelihood: 1-Unlikely, 2-Once in a month, 3-Once in a week, 4-Once in a day, 5-Several time in a day or continuous Severity & Residual Severity: 1-Irritation, 2-First Aid Treatment, 3-Lost Time Injury or high severity illness, 4-Permanent disability, 5-Single or multiple fatality Risk Rating or Risk Priority Number (RPN) = L X S; Risk Rating or Residual Risk Priority Number (RRPN) = RL X RS Risk Level: High Risk if RPN>15 or severity is 5 or condition if emergency or any of the concern (LC, BC, IPC) or combination is applicable Risk not accepted: High Risk if RRPN>12 or severity is 5																			No. of Legal concerns		0	No. of Emergency situations:		0	High Risk scenarios		0
Total Activities		4		No. of Hazards:		10		No. of Legal concerns		0		No. of Emergency situations:		0		High Risk scenarios		0									
Nani		a budget																	Review by & date								
Prepared by & date:																											